Our Management Team:

 <table border="0" cellpadding="0" style="BORDER-RIGHT: #ffffff 1px solid; BORDER-TOP: #ffffff 1px solid; BORDER-LEFT: #ffffff 1px solid; BORDER-BOTTOM: #ffffff 1px solid; BORDER-COLLAPSE: collapse" class="MsoTableGrid"> <tr> <td width="36" valign="top" style="padding-right: 5.4pt; padding-left: 5.4pt; padding-bottom: 5.65pt; width: 26.7pt; padding-top: 5.65pt; border: 1pt solid;" class="style1">&#65533;</td> <td width="151" valign="top" style="border-right: 1pt solid; padding-right: 5.4pt; border-top: 1pt solid; padding-left: 5.4pt; padding-bottom: 5.65pt; border-left: medium none; width: 4cm; padding-top: 5.65pt; border-bottom: 1pt solid;" class="style1">Ralf Jendrejewski</td> <td width="775" valign="top" style="border-right: 1pt solid; padding-right: 5.4pt; border-top: 1pt solid; padding-left: 5.4pt; padding-bottom: 5.65pt; border-left: medium none; width: 581.2pt; padding-top: 5.65pt; border-bottom: 1pt solid;" class="style1">Chief Executive Officer

 Ralf Jendrejewski is responsible for the strategic and operational management of the company as well as for sales and technology. </td> </tr> <tr> <td width="36" valign="top" style="border-right: 1pt solid; padding-right: 5.4pt; border-top: medium none; padding-left: 5.4pt; padding-bottom: 5.65pt; border-left: 1pt solid; width: 26.7pt; padding-top: 5.65pt; border-bottom: 1pt solid;" class="style1">&#65533;</td> <td width="151" valign="top" style="border-right: 1pt solid; padding-right: 5.4pt; border-top: medium none; padding-left: 5.4pt; padding-bottom: 5.65pt; border-left: medium none; width: 4cm; padding-top: 5.65pt; border-bottom: 1pt solid;" class="style1">Gitta Jendrejewski</td> <td width="775" valign="top" style="border-right: 1pt solid; padding-right: 5.4pt; border-top: medium none; padding-left: 5.4pt; padding-bottom: 5.65pt; border-left: medium none; width: 581.2pt; padding-top: 5.65pt; border-bottom: 1pt solid;" class="style1">Head of Supervisory Board

 Gitta Jendrejewski is responsible for finance and business organization. </td> </tr> <tr> <td width="36" valign="top" style="border-right: 1pt solid; padding-right: 5.4pt; border-top: medium none; padding-left: 5.4pt; padding-bottom: 5.65pt; border-left: 1pt solid; width: 26.7pt; padding-top: 5.65pt; border-bottom: 1pt solid;" class="style1">&#65533;</td> <td width="151" valign="top" style="border-right: 1pt solid; padding-right: 5.4pt; border-top: medium none; padding-left: 5.4pt; padding-bottom: 5.65pt; border-left: medium none; width: 4cm; padding-top: 5.65pt; border-bottom: 1pt solid;" class="style1">Jochen Ansorge</td> <td width="775" valign="top" style="border-right: 1pt solid; padding-right: 5.4pt; border-top: medium none; padding-left: 5.4pt; padding-bottom: 5.65pt; border-left: medium none; width: 581.2pt; padding-top: 5.65pt; border-bottom: 1pt solid;"

class="style1">Member of Supervisory Board

 As a chartered accountant and tax consultant Jochen Ansorge supports&#65533;the company in the fields of accounting and taxation. </td> </tr> <tr> <td width="36" valign="top" style="border-right: 1pt solid; padding-right: 5.4pt; border-top: medium none; padding-left: 5.4pt; padding-bottom: 5.65pt; border-left: 1pt solid; width: 26.7pt; padding-top: 5.65pt; border-bottom: 1pt solid;" class="style1">&#65533;</td> <td width="151" valign="top" style="border-right: 1pt solid; padding-right: 5.4pt; border-top: medium none; padding-left: 5.4pt; padding-bottom: 5.65pt; border-left: medium none; width: 4cm; padding-top: 5.65pt; border-bottom: 1pt solid;" class="style1">Oliver S. Guthmann</td> <td width="775" valign="top" style="border-right: 1pt solid; padding-right: 5.4pt; border-top: medium none; padding-left: 5.4pt; padding-bottom: 5.65pt; border-left: medium none; width: 581.2pt; padding-top: 5.65pt; border-bottom: 1pt solid;" class="style1">Member of Supervisory Board

 As a lawyer specializing in commercial law, business law and tax law Oliver Guthmann&#65533;supports our company in legal matters. </td> </tr> </table>